

# SUSTAINABLE ENVIROMENT MANAGEMENT ACTION (SEMA)

# **Audited Financial Statements**

For the Year Ending 31st December, 2021

Fincare and Company Certified Public Accountants in Practice P.O Box 22607 Dar ES Salaam









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#### SUSTAINABLE ENVIRONMNET MANAGEMENT ACTION (SEMA)

#### ORGANIZATION INFORMATION

The Organization is incorporated in Tanzania under the Non-Government Organizations Act, 2002 and domiciled in Tanzania. The Organization has a Certificate of Compliance No 1594 issued under the NGOs Act, 2002 on 9th March, 2006.

PRINCIPAL PLACE OF ACTIVITIES	Sustainable Environment Action (SEMA)
76	P.O. Box 365
	Singida
	Tanzania

BANKERS	CRDB Bank Plc
	P. O Box 135

Si	ngi	ida	

AUDITORS:	Fincare and Company
	Certified Public Accountants in Practice
	P.O Box 22607

#### SUSTAINABLE ENVIRONMNET MANAGEMENT ACTION (SEMA)

REPORT OF THE DIRECTORS FOR THE YEAR ENDED 31 DECEMBER, 2021

#### Introduction

#### Background

The Directors present this report and the financial statements for the financial year ended 31 December, 2021 which disclose the state of affairs of the organization Sustainable Environment Management Action (SEMA) is a Singida based Non-Governmental Organization (NGO) which strives to fight poverty and environmental degradation in the rural areas of the poor and marginalized communities of Singida Region

SEMA was registered under the Societies Ordinance Cap. 337 on the 10 March 1098 The organization was also awarded a Certificate of Compliance No. 1594 for Non-Governmental Organizations under the NGO Act. 2002 (S11G) on 9 March 2006.

SEMA implements an integrated community development project focusing on Water and Sanitation. Natural Resources Management and Rural Development in the rural areas of Singida Region, paying special attention to disadvantaged groups, through facilitating dialogue on issues such as access and ownership of resources, the management and flow of information as well as good governance and human rights. SEMA stimulates and supports the villagers' own initiatives and efforts to solve their problems.

The main objective of the organization is to support community's initiatives to tackle their own economic, social and environmental problems Specifically, SENMA works towards:-

- 1. Villages empowerment in terms of organization
- 2. Improved health and availability of safe and sustainable water
- 3. Improved attitudes towards environmental protection on
- 4 Increased household income and economic activity

#### GOALS

- Improving health and quality of lite amongst the rural poor communities through integrated water, sanitation and hygiene interventions.
- Promoting good governance through improving accountability, transparency of CBO's local government and other development actors in rural communities.
- 3. Promoting economic growth in rural communities through income generating activities

#### ORGANIZATION VISION

A socially and economically empowered society able to manage its environment sustainably.

#### ORGANIZATION' MISSION

Promoting socio economic and environment Improvement of rural communities through natural resources management, water, hygiene and sanitation and natural development interventions.

#### PRINCIPAL ACTIVITIES

SEMA is a non-government entity engaged in enhancing the targeted rural communities to handle their social economic environment problems and improved their standard of living.

The workshop operates on a commercial basis.

#### COMPOSITION OF THE BOARD OF DIRECTORS

The directors of the organization at a date of this report who have served, except where otherwise stated are:-

S/No.	Names	Nationality	Status
1.	Dr. William Mafwere	Tanzanian	Chairman
2.	Mr. Ivo Manyaku	Tanzanian	Secretary
3.	Ms. Agnes Amos	Tanzanian	Member
4.	Mr. John Leo Suih	Tanzanian	Member
5.	Ms. Redempter Rweyemam	Tanzanian	Member
6.	Mr. Patric Nzamba	Tanzanian	Member
7.	Ms. Josephine Loyamani	Tanzanian	Member
8.	Dr. Suleiman Muttan	Tanzanian	Member
9.	Mrs. Fatuma H. Malenga	Tanzanian	Member

	SEMA REPRESENTATIVES		
1.	Mr. Peter Lissu	Tanzanian	Human Resource Manager
2.	Ms. Rachel Sedute	Tanzanian	Program Manager
3.	Ms. Jasmin Nguli	Tanzanian	Finance Manager
4.	Mr. Charles Mnyororo	Tanzanian	Civil Works
5.	Lameck Muyanzi	Tanzanian	VTC
6.	Filbert Mwakilambo	Tanzanian	Monitoring & Evaluation

#### CORPORATE GOVERNANCE

The Board of SEMA consists of seven Directors apart from the Chairman, no other directions hold executive positions in the organization. The Board takes overall responsibility for the organization, including responsibility for identifying key risk areas considering and monitoring investment decisions, considering significant financial matters and reviewing the performance of management projects plans and budget. The Board is also responsible for ensuring that a comprehensive system of internal control policies and procedures is operative and for compliance with sound corporate governance principles.

The board delegates the day to day management of the projects to General Manager assisted.

### Declaration of the Head of Finance and Accounting

Declaration of the Head of Finance/Accounting of Sustainable Environment Management Action (SEMA)

The National Board of Accountants and Auditors (NBAA) according to the power conferred under the Auditors and Accountants (Registration) Act. No. 33 of 1972, as amended by Act No. 2 of 1995, requires financial statements to be accompanied with a declaration issued by the Head of Finance/Accounting responsible for the preparation of financial statements of the entity concerned.

It is the duty of a Professional Accountant to assist the Board of Directors/Governing Body/Management to discharge the responsibility of preparing financial statements of an entity showing true and fair view of the entity's position and performance in accordance with applicable International Accounting Standards and statutory financial reporting requirements. Full legal responsibility for the preparation of financial statements rests with the Board of Directors/Governing Body as stated under the Directors' Responsibility Statement on an earlier page.

being the Head of Finance/Accounting of Sustainable Environment Management Action (SEMA) hereby acknowledge my responsibility of ensuring that the financial statements for the year ended 30 December 2021 have been prepared in compliance with applicable accounting standards and statutory requirements

I thus confirm that the financial statements give a true and fair view position of SEMA as at 31 December 2021 and that they have been prepared based on properly maintained financial records.

Name: Jannine Mauli

Position: J. Dance Manager

NBAA Membership No.: G.A. HD 22

# FINCARE AND COMPANY

Certified Public Accountants in Public Practice P. O. Box - 22528, Dar es Salaam

28th February 2022

The Chairman
Sustainable Environment Management Action (SEMA)
P.O Box 365,
Singida, Tanzania.
Dear Sir.

## RE: MANAGEMENT AUDIT REPORT FOR THE FINANCIAL YEAR EDNDED 31st DECEMBER 2021

We have recently competed our Audit of Sustainable Environment Management Action for the year ended 31<sup>st</sup> December 2021, and have pleasure in presenting thus report. We draw your attention of matters, we have noted and which we believe should receive your attention.

Our findings are laid out below. This report contains appropriate and feasible our constructive suggestions for improvement.

The principal objective of our audit is to enable us express an opinion on the truth and fairness of the financial statements as whole. An audit opinion is based on the concept of reasonable assurance. It is not a guarantee that financial statements are free in our engagement letter.

Audits are carried out in such a manner, as we consider necessary to fulfill our responsibilities as auditor and include such tests of transactions of existence, ownership and valuation of assets according to our assessment of what is material in the context of the organization's financial statements, of the organization's accounting system and where we wish to place reliance on the system of internal control or aspects thereof. We cannot in practice examine every operations or activity or branch or accounting procedure, nor can we substitute for management responsibility to maintain adequate controls at all levels of the organization. Our work cannot therefore be expected to identify all weakness in your systems and procedures which a special investigation directed at those areas, might reveal.

As to the possibility of irregularities, including fraud and inter alia, forgery, collusion and management override of control systems, the responsibility for the prevention and detection thereof rests with directors. Whilst irregularities may be detected during our audit, we are not required to and do not search specifically for such matters. Our audit therefore, be relied upon to disclose them.

#### USE OF REPORT BY THE THIRD PARTIES

This management audit report is intended solely for the information and use of management and directors of Sustainable Environment Management Action. It aims to assist the directors and management over and above our legal responsibility and forms part of continuing dialogue between us. It is not to include every matter that came to our attention. For these reasons, we believe inappropriate for this report to be made available to third parties. If such a third party were obtain a copy without our prior written consent, we would not accept any responsibility for any reliance that they might place on it.

In conclusions, we would like to express our appreciation for the organization and assistance given to us by both management and staff during the course of the audit.

You're faithfully

CPA GODFREY N. NASARO

Fincare and Company

Certified Public Accountants in Public Practice

P.O. Box 22528,

Dar es Salaam - Tanzania

P. O. Box 22228
DMR-ES-SALAM
tice

02/04/2022

# MANAGEMENT LETTER

s/N	OBSERVATION	IMPLICATIONS	RECOMMENDATIONS	STATUS OF IMPLEMENTATION
1.	ADMINSTARTION  Fixed Assets.  All fixed assets of SEMA except land valued Tsh 20 Million have NIL block values.  We further noted that there was a grounded Motor Vehicles, i.e T 412 AED Land Rover which needs repairs,	Under statement of property and equipment in the financial statements.  More tear and wear of the Motor Vehicle is taking place.	Management should revalued the assets.  Management should repair or dispose the asset at reassemble prices	Not implemented.  Not implemented.  Also list of motor vehicle owned by the organization are not included in the books of accounts
2.	Lack of Land title deed  During our audit we noted that SEMA has a lot, at Unyankae Street, Mandewa ward, in Singida Region. The cost of the id Tsh 20,000,000 and the date to date there is no land title deed for the said plot.	No legal land ownership	Management should obtain the land tittle deed from the Ministry of Lands	Recommendation is noted and Management will process and obtain land tittle deed from the Ministry of Lands after clearing with all the Municipal council.
3.	International Labour Organization (ILO)  We noted that ILO loans given to youth with HIV infection and to those which are in danger of being infected are not repaid on due dates	Loss of money	Management should ensure that rent money is repaid on time.	Recommendation is noted, SEMA's Management will set strategies to recover the lent money (loan repayment) so as to achieve the projects objective.

Accountability in Tanzania Programm Phase 2 Grant reference No ACT217			
	Lack of legal documentation on the termination of the sub grantee agreements.	Management should notify the sub grantees of the sub grantee agreement (Article 28.7)	Observation is noted however IIED ans SEMA were implemented in the ACT 2 project in Consortium with SEMA and SMF. Therefore, the termination notification from KPMG was shared and discussed in our joint meetings immediately after receipt. Moreover, a formal letter from SEMA To IIED was sent to notify them on the termination of the contract with effect from 8 <sup>th</sup> January 2021. However, IIED could not sign the letter because IIED staffs were working from home as the result of COVID -19 prevention. Contact with University of Southampton was service based contract with a fixed time ending

no need to notify termination

5.	Indicative disbursement schedule not complied with:  We observed that the amounts in the disbursement requests submitted to KPMG Advisory Ltd were not in agreement with the amounts appearing in the indicative disbursement schedule.  Date Indicative Disbursement Disbursement  Feb 2020 174,197 175,355 Oct 2020 175,346 114,454	Non- compliance with the grantee agreement	We recommend that in future management should comply with the terms and conditions of signed agreements.	Observation is noted however disbursement amounts differ because of amendments which KPMG made on the budget and SEMA agreed on as the results of the notification of termination under grant agreement no. ACT 2 17
6.	ADMISTRATION Other collection account, Other Payable We noted that, other Payable TSH 31,050,000/ was the amount from unpaid salaries from the donor known as Water caused by donor's non transfer of funds as per agreement.	The Organization may be forced to look for some other source of funds.	Management should look of other source of income to pay the outstanding balance	Recommendations is noted and management has already made arrangement on how to pay the outstanding salaries.

# B. CURRENT YEAR OBSERVATIONS AND RECOMMENTATIONS

S/N	OBSERVATION	IMPLICATIONS	RECOMMENDATIONS	STATUS OF IMPLEMENTATION
1	Most Payment Voucher prepared are approved by Program Manager	Program manager might mislead the accounts office on the budget availability	The budget must be available in account office; the Finance manager is the one to approve all the SEMA Payment	
2.	Procurement of items of Capital nature	Assets of the organization will not be correct	All capital Item purchased must be updated in Fixed asset register and accommodated in Fixed asset Schedule for accounting purpose	

		*	
On verification of payroll, SEMA prepare payroll for the entire SEMA while the attached document do not reflect its Related payment	Statutory non- compliance.	On preparation of payroll each project should prepare its own payroll and internally general payroll can be	
We have observed that allowances paid to SEMA Staff for travelling. Gratuity, meal which are subject to Skills and Development levy	Statutory non- compliance.	Section 14 of the Vocation Education Training Act must be taken into account on calculating	
determination  On PAYE payment it was observed that only payment slip from TRA is attached the same need to have list of	Statutory non- compliance.	On making payment of PAYE to TRA the list of employees with their TIN	
all individual with their TIN numbers  Verification of payment related to Gratuity PAYE from the same was calculated at individual rate, Tax on	Statutory non- compliance.	numbers must be attached.  Amounts should be prepared and by filling Notification of Lump Sum	
gratuity is not based on individual tax rate as per the First Schedule of the Income tax act  We have observed that Per-diem rate is not adhered.	Non	Payment forms and submitted to TRA for assessments Such cases are rampant and should be	
We have also observed that the	SEMA Human Recourses manual	investigated and excess payments should be refunded he receipt issued must be	
receipts are not issued as per tax Invoice.	Compliance to Income tax and VAT acts	equal to the Tax invoice, WHT will be claimed when calculating chargeable tax, but a copy of WHT certificate from TRA should be obtained	
During the tendering process the organization concentrate on awarding to a lower bid price rather than quality of the bidder	This may lead to a lower performed projects	The organization should consider not only price but also quality	
	prepare payroll for the entire SEMA while the attached document do not reflect its Related payment  We have observed that allowances paid to SEMA Staff for travelling, Gratuity, meal which are subject to Skills and Development levy have not been considered in SDL determination  On PAYE payment it was observed that only payment slip from TRA is attached the same need to have list of all individual with their TIN numbers  Verification of payment related to Gratuity PAYE from the same was calculated at individual rate, Tax on gratuity is not based on individual tax rate as per the First Schedule of the Income tax act  We have observed that Per-diem rate is not adhered  We have also observed that the receipts are not issued as per tax Invoice.  During the tendering process the organization concentrate on awarding to a lower bid price rather than	while the attached document do not reflect its Related payment  We have observed that allowances paid to SEMA Staff for travelling. Gratuity, meal which are subject to Skills and Development levy have not been considered in SDL determination  On PAYE payment it was observed that only payment slip from TRA is attached the same need to have list of all individual with their TIN numbers  Verification of payment related to Gratuity PAYE from the same was calculated at individual rate, Tax on gratuity is not based on individual tax rate as per the First Schedule of the Income tax act  We have observed that Per-diem rate is not adhered  We have also observed that the receipts are not issued as per tax Invoice.  During the tendering process the organization concentrate on awarding to a lower bid price rather than	while the artached document do not reflect its Related payment  We have observed that allowances paid to SEMA Staff for travelling. Gratuity, meal which are subject to Skills and Development levy have not been considered in SDL determination.  On PAYE payment it was observed that only payment slip from TRA is attached the same need to have list of all individual with their TIN numbers  Verification of payment related to Gratuity PAYE from the same was calculated at individual rate, Tax on gratuity is not based on individual tax rate as per the First Schedule of the Income tax act  We have observed that Per-diem rate is not adhered  During the tendering process the organization concentrate on awarding to a lower bid price rather than  Non compliance.  Statutory non-compliance.  Statutory non-co

10	The project officers is provided the fund for project in a lump sum and left alone to decide in utilization of the project fund	This may lead to misuse of fund as the fund is left on the hand of the single person	The organization should release fund to project manager relying on a periodic bases	
11	We also observed that the stores and procurement office report to Human resources and Administration Manager	Most of the finance information might not be available and the Finance manager might be misinformed. Also the chain to get information will be too long	Finance is responsible for setting the budgets and creating spend and revenue reports, and procurement is responsible for sticking to those budgets, as well as making sure the items purchased have been received and paid for by finance, Therefore we recommend this office to report directly to Finance manager	
12.	We also note that the Imprest retirement is not done on time	Non Compliance to Financial Management manual	All employee given Imprest must make sure that within seven days of their return from safari or field the Imprest retirement is handed over to accounts office	

# SUSTAINABLE ENVIRONMNET MANAGEMENT ACTION (SEMA) Statement of Financial Position as at 31st December, 2021

	NOTE	TOTAL	TOTAL
RESIDENCE OF CHAPTER WENT IN		Tzs	Tzs
ASSETS		(4)	
Non - Current Assets			
Plant ,Property and Equipment	3	22,125,000	24,250,000
Current Assets			
Other Current Assets	1	9,655,500	94,674,000
Cash and Cash Equivalents		45,798,283	140,234,000
Total Current Assets		55,453,783	234,908,000
Total assets		77,578,783	259,158,000
EQUITY AND LIABILITIES			
Equity			
Accumulated Surplus/ Deficit		18,096,651	60,622,000
Total Equity		18,096,651	60,622,000
Current Liabilities			
Other Current Liabilities	4	59,482,132	198,536,000
Total Equity And Liabilities		77,578,784	259,158,000

Dr. William Mafwere Chairman

07/08/2022

# SUSTAINABLE ENVIRONMNET MANAGEMENT ACTION (SEMA) Statement of Income and Expenditure Account for the Year End 31 December, 2021

	Notes	2021 Tzs	2020 Tzs
INCOME	5	1,857,252,314	2,170,235,000
			-
Gross Income		1,857,252,314	2,170,235,000
EXPENDITURE			
Payroll Costs	6	524,981,366	
Other Expenditures	7	1,322,345,947	2,390,753,000
Audit fee		7,800,000	
Depreciation Charge		2,125,000	
Total Expenditure		1,857,252,314	2,390,753,000
Surplus/(Deficit) for the Year			(220,518,000)
Surplus/(Deficit) B/D		*	
Surplus/(Deficit) B/F		*	

Dr. William Mafwere Chairman

07/03/222

# SUSTAINABLE ENVIRONMNET MANAGEMENT ACTION (SEMA) Statement of Equity as at 31 December, 2021

	General Reserve TZS	Retained Earnings TZS	Total Equity TZS
Balance as at 1-1-2020	253,288,000	.= .	253,288,000
Loss for the year		(192,667,000)	(192,667,000)
Balance as at 31-12-2020	253,288,000	(192,667,000)	60,621,000
Balance as at 1-1-2021	253,288,000	(192,667,000)	60,621,000
Loss for the year	-	*	=
Balance as at 31-12-2021	253,288,000	(192,667,000)	60,621,000

Dr. William Mafwere

Chairman

07 03 2022

# SUSTAINABLE ENVIRONMNET MANAGEMENT ACTION (SEMA)

# Cash Flow Statement as at 31 December, 2021

	Notes	2021 Tzs	2020 Tzs
Operating Activities			
Surplus( Deficit) for the year			(192,667,000)
Adjustments for :			
Depreciation		2,125,000	2,125,000
Prior period adjustment		(42,525,349)	~
		(40,400,349)	(190,542,000)
Changes in Working capital			
(Increase)/Decrease in Trade and receivables		85,018,500	3,126,000
Increase)/Decrease in Trade and other payables		(139,053,868)	140,545,000
		(54,035,368)	143,772,000
Net Cash Generated from operations	А	(94,435,717)	(46,770,000)
	В	-	
Investing Activities	В		
Net cash flow used in investing activities	C		
Net increase/(Decrease) in cash and cash equivalents		(94,435,717)	(46,770,000)
Cash and Cash Equivalent at the Beginning of the Year		140,234,000	187,004,000
Cash and Cash Equivalent at the End of the Year		45,798,283	140,234,000

Dr. William Mafwere Chairman

07/03/2022

# SUSTAINABLE ENVIRONMNET MANAGEMENT ACTION (SEMA) Notes to Financials as at 31 December, 2021

# Note 2: Property, Plant and Equipment

Descriptions Cost/valuation	Land 12.50% TZS	Motor Vehicle 25.00%	Total TZS
Balance as at 01.01.2021	20,000,000	8,500,000	28,500,000
Additions		3,253,000	28,300,000
Disposal/Adjustments			
Balance as at 31.12.2021	20,000,000	8,500,000	28,500,000
Depreciation			
Balance as at 01.01.2021 Charge for the Year	- *	4,250,000 2,125,000	4,250,000 2,125,000
Balance as at 31.12.2021	5	6,375,000	6,375,000
Net Book Value as at 31.12.2021	20,000,000	2,125,000	22,125,000

# SUSTAINABLE ENVIRONMNET MANAGEMENT ACTION (SEMA) Columnar Statement of Financial Position as at 31 December, 2021

	NOTE	BORESHA LISHE	SEMA OTHER COLLECTION	TULONGE	OYE	YES	STOMME	TOTAL
ASSETS			COLLECTION	AFIA			PROJECTS	
Non-Current Assets								
Plant, Property and Equipment	3							
Current Assets					*	-		22,125,000
Other Current Assets	1		2,000,000	4.858,000				
Cash and Cash Equivalents		77,801	2,581,372			(2)	3,797,500	9,655,500
Total Current Assets				4,865,961	70,060	154,795	38,048,293	45,798,283
Total assets	_	77,801	3,581,372	9,723,961	70,060	154,795	41,845,793	55,453,783
70101 033013		77,801	3,581,372	9,723,961	70,060	154,795	41,845,793	77,578,783
EQUITY AND LIABILITIES								
Equity								
Accumulated Surplus/ Deficit		(642,199)	(29,370,953)	610,748	10 200 200	000000000		
Total Equity		discussion of the second	Alessa	THE POSSIBLE SEASON	(1,129,940)	(565,205)	27,069,200	18,095,651
Turrent Liabilities		(642,199)	(29,370,953)	610,748	(1,129,940)	(565,205)	27,069,200	18,096,651
Other Current Liabilities	4	720,000	32,952,325	9,113,214	1,200,000	720,000	14,776,593	59,482,132
otal Equity And Liabilities		77,801.45	3,581,372					

# SUSTAINABLE ENVIRONMNET MANAGEMENT ACTION (SEMA) Columnar Statement of Income and Expenditure Account for the Year End 31 December, 2021

Mark Seller	Notes	BORESHA LISHE	SEMA OTHER COLLECTION	TULONGE	OYE	YES	STOMME PROJECTS	TOTAL
INCOME	5	971,318,496	**	102,439,600	7,494,864	15,230,000	760,769,354	1,857,252,314
Gross Income		971,318,496		102,439,600	7,494,864	15,230,000	760,769,354	1,857,252,314
EXPENDITURE								
Payroll Costs	5	236,193,198	3,50	5,096,855	10	ė	283,691.313	524,981,366
Other Expenditures	7	734,405,298		95,902,745	7,494,864	14,510,000	472,158,041	1,322,345,947
Audit fee		720,000		1,440,000	1.91	720,000	4,920.000	7,800,000
Depreciation Charge		8	23		<u> </u>	4	-	2,125,000
Total Expenditure		971,318,496		102,439,600	7,494,864	15,230,000	760,769,354	1,857,252,314
Surplus/(Deficit) for the		9	\$1		-	14	*	
Year								
Surplus/(Deficit) B/D		*	*:		5		8	
Surplus/(Deficit) B/F		is mail in			49.5a.H			

# SEMA SUSTAINABLE ENVIROMENT MANAGEMENT ACTION Notes to the Financial Statements

1. CURRENT ASSETS	BORESHA LISHE	SEMA OTHER COLLECTION	TULONGE AFYA	OYE	YES	STOMME PROJECTS	TOTAL
SNV C/A	-	1,000,000	ş	*	×	*	1,000,000
Gerson Janga		ā	4,547,000	-			4,647,000
Jacob Wilfred Kanka	*	*	210,000		Œ	9	210,000
Accrued Salaries	*	*	1,000	*		*	1,000
Debtors	4	2	¥	9		3,797,500	18.
SUBTOTAL	6.04	1,000,000	4,858,000		A. Carry	3,797,500	3,797,500

2 CASH AND BANK	BORESHA LISHE	SEMA OTHER	TULONGE AFYA	OYE	YES	STOMME PROJECTS	TOTAL
		COLLECTION					

SUBTOTAL	77,801	2,581,372	4,865,961	70,060	154,795	38,048,293	45,798,283	g
					180		30	
Bank	100	4	1,734,312	*	3	9,856,593	11,590,905	
CRD8-0150049241003-TZ\$		2	-	4.	•	28,191,700	28,191,700	
Global Fund Malaria Project	. (60	34	1,110,396	(4)		-	1,110,396	
USAID TULONGE AFYA-NBC	100	98	2,021,254	* *		4	2,021,254	
SEMA WFP	77,801			70,060	(%)	-	147,861	
Opening Balance Equity	15)		251	3	100			
YES PROJECT	*		4	100	154,795	*	154,795	
SEMA OTHER COLLECTION	41	2,581,372	2	4	3.	381	2,581,372	

4 CURRENT LIABILITIES	BORESHA LISHE	SEMA OTHER COLLECTION	TULONGE AFYA	OYE	YES	STOMME PROJECTS	TOTAL
SEMA STROMME	0.00	2,581,372	0.00	0.00	D.00	0.00	2,581,372
Mohamed Salum	0.00	927,324	0.00	0.00	0.00	0.00	927,324
Juma Said	0.00	3,290,420	0.00	0.00	0.00	0.00	3,290,420
Ivo Manyaku	0.00	19,844,539	0.00	0.00	0.00	0.00	19,844,539
Godson Mushi	0.00	6,308,670	0.00	0.00	0.00	- 0.00	6,308,670
Amon Elias Akyoo	0.00	0.00	0.00	200,000	0.00	0.00	200,000
Other collection A/C	0.00	0.00	0.00	1.000,000	0.00	0.00	1,000,000
Accrued PAYE	0.00	0.00	653	0.00	0.00	0.00	653
TUICO	0.00	0.00	8,000	0.00	0.00	0.00	8.000
Creditors							0.00
Payable to donors	0.00	0.00	7,664,561	0.00	0.00	9,856,593	17,521,154
Audit fee	720,000	0.00	1,440,000	0.00	720,000	4,920,000	7,800,000
TOTAL	720,000	32,952,325	9,113,214	1,200,000	720,000	14,776,593	59,482,132

5	INCOME	BORESHA LISHE	SEMA OTHER COLLECTION	TULONGE	OYE	YES	STOMME PROJECTS	TOTAL
	Grants	971,318,496	0	102,439,600	7,494,864	15,230,000	0	1,096,482,960
	SF INCOME	D	0	Q	O	٥	753,377,292	753,377,292
	Own Contribution Funds	0	0	۵	0	0	245,636	245,636
	Stome Foundation	0	0	O	0	0	7,146,426	7,146,426
	Sub Total	971,318,496	0	102,439,600	7,494,864	15,230,000	760,769,354	1,857,252,314

6	PAYROLL COSTS	BORESHA LISHE	SEMA OTHER COLLECTION	TULONGE AFYA	OY	E	YES	STOMME PROJECTS	TOTAL
	Salaries	144,909,768	0	0		0	0	215,472,218	360,381,986
	Workers Compensation Fund	1,430,594	0	218,200		C	O	1,581,614	3,230,408
	NSSF Employer	14,733,587	0	2,240,000		0	0	21.387,223	38,360,810
	Skills & Dev Levy	5,860,765	a	1,101,455		0	0	8,549,318	15,511,539
	Health Insurance	7,124,970	D	1,537,200		0	0	12,175,940	20,838,110
	Gratuity	62,133,514	0	0		0	0	24,525,000	86,658.514
	Total	236,193,198	0	5,096,855	to a	0	0	283,691,313	524,981,366

OJECT COST chnical Skill Training	BORESHA LISHE	SEMA OTHER COLLECTION	TULONGE AFYA	<b>OYE</b> 200,000	YES 840,000	STOMME PROJECTS	TOTAL 1,040,000
sic Ufe skills	0	0	0	695,500	* G	a	695,500
siness Development Skills	0	ū	0	2,526,000	0	Ð	2,526,000
nagement cost-	41.103,425	0	0	485,000	0	0	41,588,425
nk charges	1,357,049	0	1,176,000	211,504	410,600	3,058,990	6,214,143
plitation Allowance	0	0	0	4 294,500	1,541,000	0	5,835,500
wel and Meetings	0	0	O	1,292,000	0	o	1,292,000
dinical Skills training	0	O	0	0	0	O	0
hiring	0	0	0	0	2,540,000	۵	2,640,000
tionanes	1,632,600	0	293,000	0	932,000	O	2,857,600
ning materials	0	0	۵	O	2,140,500	0	2,140,500
nin cost	D	0	0	0	5,571,105	0	6,571,105
nonstrate prep of compl nutrition	4,700,000	0	0	0	0	0	4,700,000
port national & local campaign	960,000	0	0	0	0	0	960,000
it Fees	1,000,000	0	0	0	O	o	1,000,000
copate in govt steering com	1,370,000	0	0	0	0	0	1,370,000
d routine field visit to mon	38,850,000	0	0	0	0	0	38,850,000
noters monthly meeting	17,795,000	O	0	0	D.	0	17,795,000
iterly prom meeting	13,080,000	0	0	0	0	0	13,080,000
noters incentives-19	10,200,000	. 0	O	D	0	0	10,200,000
port vicoba to be independent	16,905,000	0	0	0	0	0	16,905,000
blish 40IGA for40 vicoba	10,848,000	O	0	o	o	O.	10,848,000
iteri documentation	360,000	0	õ	D	0	0	360,000
th & Mutrition days wit agr spec	15,240,000	٥	0	0	C	0	15,240,000
I preservation	17,268,500	0	0	0	0	0	17,268,500
ew Meeting with WFP	1,380,000	0	0	0	0	0	1,380,000
& training of Slabs	520,214,685	0	ū	0	0	0	
ect Exit Meeting	3,140,000	0	O	0	0	0	520,214,685
Recipe book documentation	9.120,000	D	0	0	0	0	3,140,000
	1,091,088	0	0	0	0	٥	9,120,000
munication	3,929,950	٥	310,000	0	0	٥	1,091,088 4,239,950

Security	2,990,000	0	0	٥	0	0	2,990,000
Computer & Networking	290,000	0	0	ō	0	0	290,000
M/vehicle	300,000	ū	0	0	0	0	300,000
Newly Recruitd PCs-Maua& Subira	O	0	1,700,000	0	0	O	1,700,000
Refreshments	a	0	245,000	σ	0	0	245,000
Mother meet up event	Q	0	1,135,000	. 0	0	O	1,135,000
Proj Superv, Monitor & Evaluation	0	0	840,000	٥	0	O	840,000
CHWs, CVs & PCs monthly meeting	0	0	4,420,000	0	Ō	O	4,420,000
Monthly Stipends CHWs(new)	Ø.	0	49,403,000	0	0	0	49,403,000
Refreshments during monthly mee	0	0	639,000	0	0	0	639,000
Venue Hiring -monthly meeting	0	0	600,000	O	Ō	0	600,000
Review meeting with RHMT[Annual	0	0	510,000	0	0	0	510,000
Routine Supportive Supervision	0	0	1,400,000	0	0	0	1,400,000
Staff Supervision -SBCC	0	0	420,000	0	0	O	420,000
Joint Supervision	.0	0	2,540,000	Q	0	0	2,540,000
Project Coordinator	0	0	4,800,000	0	o.	0	4,800,000
M& E Specialist	0	0	4,800,000	0	O	0	4,800,000
Finance Officer	0	0	4,400,000	0	٥	0	4,400,000
Project Officer	0	0	8,400,000	0	_ 0	0	8,400,000
Staff Recruitment	Ω	O	0	0	0	2,837,200	2,837,200
Language Course	0	0	0	0	D	2,000,000	2,000,000
Vehicle/ Motorcycle Insurance	0	0	0	0	3	160,000	160,000
Vehicle/Motorcycle/Bicycle Mai	0	0	O	0	0	2,693,000	2,693,000
Official Travels	0	0	0	0	Э	5,277,100	5,277,100
Office supplies and Stationeri	0	0	0	0	9	3,649,100	3,649,100
Communication (telephone & int	.0	Ö	0	0	D	3,636,163	3,636,163
Office utilities (Water & Elec	0	0	0	D	Ö	2,276,564	2,276,564
Equipment services/repairs (co	0	0	0	٥	٥	420,200	420,200
Office Repair and maintenance	0	0	0	D	0	1,984,500	1,984,500
Equipment Purchase	0	0	0	٥	0	800,000	800,000
Security Service	٥	0	0	0	٥	5,370,000	5,370,000
Cleaning Service	0	0	O	۵	۵	596,250	596,250
Computers/ Laptops	Q	0	0	O	D	11,550,000	11,550,000
Animators Monthly Allowances	0	0	0	0	0	6,425,000	6,425,000

Mobilization&comm awareness	٥	Q	O	0	0	8.488.800	8,488,800
Refresher train comm acc f	0	O	0	0	٥	1,455,000	1,465,000
TQT Trainings	0	0	۵	O	0	11,527,000	11,527,000
Selection&training of CBFs	0	0	0	O	0	10,748,000	10,748,000
Issue based class	0	0	0	D	D	500,000	600,000
CBF's monthly all&meeting	۵	0	0	0	0	13,198,000	13,198,000
Monthly Meetings	0	0	0	0	0	4,078,000	4,078,000
Parents Meetings	0	D	0	0	0	619,000	619,000
Support Baba clubs	٥	0	0	0	D	1.080,000	1,080,000
Community Theatres&Presentatio	0	O	0	0	0	921,000	921,000
Group Clustering Costs	0	0	0	0	0	2,545,000	2,545,000
Entrepr&Busines, Eco viability	0	0	0	O	0	1,654,000	1,654,000
Refr train cluster&federtn	0	0	0	٥	0	2,250,000	2,250,000
Classroom Renovation & Constru	Q	0	٥	0	0	37,729,690	37,729,690
Supp BF Meetings	0	0	0	0	٥	2,057,000	2,057,000
Learning Centre Establishment	0	0	0	0	0	2,039,999	2,039,999
Tech skills training	0	O	0	0	0	44,964,800	44,964,800
P materials sports&games	0	0	0	0	0	2,800,000	2,800,000
Stationery and Learning Materi	0	0	0	0	0	4,045,200	4,045,200
Train earl grade lit &numeracy	0	0	O	0	0	4,000,000	4,000,000
Savings Tool Kits	0	0	O	0	0	7,530,000	7,530,000
Estab Backyad garden&spapmakin	Q	0	0	0	0	1,750,000	1,750,000
Ass earl grade lit&numeracy	O	0	O	0	0	1,385,000	1,385,000
Beneficiary Start up Costs	O	0	0	0	0	28,300,000	28,300,000
Board & Lodging for Norwegian	0	Q	0	0	Q	6,432,400	6,432,400
Follow up activities south	a	٥	D	0	0	6,669,094	6,669,094
Visa/W/Permit in coming	O	0	0	0	0	460,000	460,000
Interdistrict competition	0	0	0	0	0	500,000	500,000
Partner Meeting	0	Ō	O	0	0	3,082,850	3,082,850
W/shop to develop play&learn	0	0	0	o	0	2,739,000	2,739,000
Supportive Supervision	0	0	0	0	0	28,120,018	28,120,018
Documentation	D	0	0	Q	O	1,980,000	1,980,000
National & Inter Events	D	0	0	o	0	3,248,651	3,248,651
Inceptions	0	0	0	0	0	12,650,000	12,650,000
							and the second second second

Nemocres Control President August Control	- 15		-		-		3 000 000
Graduation Ceremony	0	0	0	Œ.	٥	2,999,000	2,999,000
Train centr mgt committee	D	0	0	G	D	505,000	505,000
Train teachers, caregivers	0	0	0	0	0	3,341,500	3,341,500
Selection&Training VAS	0	0	0	0	0	3,095,000	3,095,000
Staff monthly meeting	0	0	0	0	0	4,480,000	4,480,000
Prog Coord Supervision	0	0	0	0	0	4,885,000	4,885,000
Management Supervision	O	0	0	0	0	5,340,000	5,340,000
Formation/train B/Forum	O	ø	0	0	0	1,234,000	1,234,000
Supp Reg of B/Forum	O	0	0	0	0	780,000	780,000
EDP train for Bonga F	0	0	D	0	0	1,198,500	1,198,500
Refresher skill training	0	O	0	0	0	1,781,700	1,781,700
Lobbying&Advocacy event	0	0	D	0	0	1,460,000	1,460,000
Refr train old forums&network	0	0	D	0	0	185,000	185,000
Comm sensitization meeting	0	Ö	D	O	0	951,000	951,000
Train youth policy influence	0	٥ -	D	0	0	1,283,000	1,283,000
Baseline stud advissues	0	۵	٥	0	0	994,000	994,000
Orientation pastor climatechng	0	a	0	0	O	1,422,000	1,422,000
Supp mnthly meeting comm acc f	O	ō ,	0	O	0	1,800,000	1,800,000
Form antcorruption clubs	O	0	0	٥	0	886,000	886,000
Form&train commiled accountable	0	O	D	D	Q	1,779,000	1,779,000
Awareness on Policy LGA &Comm	0	G	0	O	Q	1,700,000	1,700,000
Training of BST	O	Q	0	D	0	570,000	570,000
Form&Support Bonga in school	O	a	0	O	0	100,000	100,000
CCIs	a	C	0	0	0	5,100,000	5,100,000
Skill net Activities	ū	Q	0	0	0	360,000	360,000
Entrepre dev training EDP	0	Ū	0	O	.0	540,000	540,000
Youth workshop	0	0	0	Q	0	435,000	435,000
Paintn&distr CMSG tool kit	O	0	0	0	0	60,000	60,000
VAS meetin allow	Ó	0	0	0	0	1,352,000	1,352,000
Form&train federatn	0	0	O	O	0	2,480,000	2,480,000
Supp federatn monthly	0	0	G	0	D	995,500	995,500
Cond Radio talk & Bulk message	0	0	0	Ö	0	2,820,720	2,820,720
Furch Hand washing facilities	0	0	а	0	D	600,000	600,000
Proc of Branded Masks	0	0	0	0	b	500,000	500,000
							CONTRACTORY

	THE REAL PROPERTY.	735,125,297	0	88,031,000	9,704,504	15,075,205	445,088,841	1,293,024,847
	Audit fee						0	
	M&E Cost	۵	.D	0	0	0	13,454,092	13,454,092
	Baseline Survey	٥	0	0	0	Q	7,945,000	7,945,000
	Audit	0	0	0	Q	٥		0
	Project Support materials	0	D	0	O	0	14,320,000	14,320,000
75	Establish demo garden	0	0	0	0	0	24,591,260	24,591,260
	Cond value chain on CM5G	0	0	0	D	0	6,500,000	6,500,000
	Mapping of CMSG's grp	0	0	0	0	0	3,210,000	3,210,000
	Purch Sanitizer	0	0	O	0	0	584,000	684,000
	Purch Hand washing Soap	0	0	O	0	0	1,980,000	1,980,000

#### SUSTAINABLE ENVIRONMENT MANAGEMENT ACTION (SEMA)

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31<sup>ST</sup> DECEMBER 2021

#### 1. GENERAL INFORMATION

Detailed information about the organization is set on page 2 of this report

### 2. SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in preparation of these financial statements are set out below. These policies have been consistently applied to all years presented, unless otherwise stated.

#### a) Basis of Preparation

The financial statements have been prepared on a historical costs basis, and are presented in Tanzania Shilling (TSH)

### Statements of Compliance

The financial statements of SEMA have been prepared in accordance with International Accounting Standards (IASs), International Financial Reporting Standards (IFRSs), and Generally Accepted Accounting Principles (GAAP)

#### b) Grant Recognition

Grant are recognized upon receipt.

## c) Property, Plant and Equipment

Property, Plant and Equipment are stated at cost or valuation, less accumulated depreciation. Depreciation is calculated on straight line method basis over the estimated useful lives of assets.

The annual depreciation rates in use are: -

#### Land

Furniture and Fittings	0.0%
Motor Vehicles	12.5%
Office Equipments	25%
Plant and Machinery	12.5%
Office Equipments	12.5%
Computers	37.5%

## d) Foreign Currency Transactions

Transactions during the year are converted into Tanzania Shillings at the rate ruling at the Transactions dates. Assets and liabilities which are expressed in foreign currencies are translated into Tanzania Shillings are rates ruling at the balance sheet date. The resulting differences from conversion and translation are dealt with in the statement of comprehensive income.

### e) Trade and other Receivables

Trade and other receivable are stated at their normal value less a provision of doubtful receivables based on review of any outstanding amounts at the year end. Bad debts are written off when indified.

## f) Cash and Cash Equivalents

For the purpose of the cash flows statements, cash and cash equivalent comprises of cash in hand, deposits held with bank.

## g) Trade and Other payables

Trade and other payables are stated at their normal value.

## h) Provisions

Provisions are made where the organization has present obligation, as a result of past event where it is possible that an outflow of resources embodying economics benefits will be required to settle the obligation and reliable estimate can be made for amount of the obligation.

## i) Impairment of Assets

An assessment is made at each statement of financial position date to determine date determine where there is objective evidence that an asset or group of assets may be impaired. If evidence exist, the estimated recoverable amount of that assets is and any impairment loss recognized for the difference between the recoverable amount and the carrying amount

# j) Employment Benefits

The organization operates a defined contribution plan. Under such plan, the organizations employees are members of state owned pension scheme, the public social services security fund (PSSSF), The organization contributes to the scheme 10% of gross salary for each employee, and the employee contribute 10% the organizations contributes to the fund are charged to the statement of the income and expenditure in the year to which they relate.

# k) Comparative figures

Where necessary, comparatives figure have been adjusted to conform the changes in presentation the current year.





