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ANNUAL REPORT

Supporting Community initiative to tackle social, economic and environment issues



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Who We Are



Sustainable Environment Management Action (SEMA) is a Singida based Non-Governmental Organization (NGO) which strives to fight poverty and environmental degradation in the rural areas of the poor and marginalized communities of Tanzania mainland. SEMA was registered under the Societies Ordinance Cap. 337 on the 10th March 1998. The organization was also awarded a Certificate of Compliance No. 1594 for Non-Governmental Organizations under Act No. 24 section 11(3) of 2002 on June 2006.

SEMA implements an integrated community development projects focusing on Water and Sanitation, Environment and Natural Resources Management, Good governance and Rural (Livelihood) Development in the rural areas of Singida region, paying special attention to disadvantages groups, through facilitating dialogue on issues such as access and ownership of resources, the management and flow of information as well as good governance and human rights. SEMA stimulates and supports the villagers' own initiatives and efforts to solve their problems.

VISION

A socially and economically empowered society able to manage its environment sustainably

MISSION

Promoting socio-economic and environmental improvement of rural communities through natural resources management, water & sanitation, education and rural development.

VALUES.

- Integrity
- Solidarity
- Respect.
- Accountability.
- Commitment.
- Responsiveness .
- Motivation

Message from Board Chairman



Dear esteemed development partners and stakeholders, on behalf of the Board, it gives me pleasure to present to you our organizational annual report and financial statements for the financial year 2021 in which we detail our interventions geared towards improving the livelihood of rural poor for poverty alleviation through participatory approach and community engagement. This report is distinctive in the sense that it marks the final year of execution of the annual plan which, commences from January to December, 2021, paving way to the development of a new blueprint for the next financial year. Additionally, in the next year the organization 25 years of its existence in serving the pro poor community in both rural and urban areas.

In the year 2021, we concentrated our efforts on expanding to the new scopes and coverage of implementation by reaching out as many needy people as possible. A notable achievement as an organization for year 2022 was the signing a five years agreement with Stromme Foundation East Africa to implement a project called Enhanced Livelihood through Commercial Agricultural Production that aims to improve the livelihood of 6,000 smallholder farmers as well as reaching out 4590 beneficiaries through Community managed saving groups, Technical vocational Education and Training, Early Childhood Care and Education, Bonga skills Civil Society Organization and Enhanced Livelihood through Commercial Agricultural Production in Iramba, Ikungi and Manyoni district councils.

We are also committing to ensure the organizational sustainability through thorough and studious execution of our Risk Management Plan and Fundraising strategy that will lead to health growth of the organization and realizations of its vision and vision towards poverty alleviation. The Board is confident that the activities mapped out in the new plan for the financial year 2022 shall contribute positively to the growth and development of the beneficiaries and commits to supporting the management in its execution. In this year, the Board continued to execute its oversight mandate in order to enable the organization execute its obligations and duties. As the Board, we also commit to ensuring the resources are prudently allocated in critical areas of interventions. The Board also commit to ensuring the organization continues to adhere to the highest standards of non-governmental organizations' governance and ethics while complying with all applicable governmental laws.

I, sincerely thank the members of the Board, Senior Management Committee, and all other staff for the advice and direction that has been extended to us for proper implementation of our interventions and all other duties towards achieving our goals.

This has helped SEMA to grow and sustain from strength to strength even in very challenging situations. My sincere gratitude is extended to all our partners; Stromme Foundation East Africa, fhi360, WFP, SNV, and the government for the continued support to achieve our vision and mission

Message from General Manager



It is my great honor to report another set of stellar results in what has been an extraordinary year for the financial year 2021. Over the past two decades, we have made significant progress in stabilizing and strengthening our organization for realizing the community goals and dreams. Despite encountering many unexpected difficulties along the way, SEMA with funding from its donors and development partners has reached new heights through our continuous implementation of development projects over the past few years, which has built a strong trust and reputation from both communities, local government and development partners. In recent years SEMA capacities and experiences has been growing stronger than ever that has been our weapons in achieving the organizational vision and mission. For the year 2021 the organization through various interventions funded by generous development partners served and improved the livelihoods of more than 11,000 adolescent boys and girls, pupils in primary and education centres, women and men through financial literacy and management, Entrepreneurship Development Program, HIV/AIDS awareness creations and customized technical skills trainings.

In partnership with Stromme Foundation East Africa, fhi360, and SNV we supported rural communities to improve their livelihood, Inclusive education, health improvement, employment creation to male and female youth.

The notable projects implemented during 2021 financial year were; Opportunity for Youth Employment-OYE project in Manyoni district council, Technical Vocational Education and Training, Bonga, Community Managed Saving groups, Early Childhood Care and Education, Civil Society project, Enhanced Livelihood through Commercial Agricultural Production in Iramba, Ikungi and Manyoni district councils, Tulonge Afya in Manyoni district council.

This report celebrates some of SEMA's overall achievements and success stories resulted from the interventions. It highlights the testimonies of the beneficiaries whose lives were directly touched by programs either economically, financially, or socially towards poverty alleviation.

Ladies and gentlemen, the achievements we have outlined would not have been met without the dedication of our thirty-four (34) employees. In order to ensure our staffs, remain motivated and skilled to undertake their roles, we deployed monthly meetings as the only centre for sharing knowledge and experiences as well as organizing various internal trainings.

SEMA's work is possible because of the drive of our passionate Board and team. I would like to thank them for their support and guidance over the year. The Board has been instrumental in supporting the Management actualize the targets which we had outlined in the financial year under review at the beginning of the financial year We are also grateful to our esteemed development partners and stakeholders for their continued budgetary and technical support enabling us execute our plans.

Our Partners

Any milestones reached in 2021 cannot be claimed by SEMA herself, without recognizing the significant efforts and maximum contributions of our esteemed partners who have been working with us to serve communities and improve their livelihoods. Our beloved partners have significantly contributed towards realization of the goals set by the organizations, but also geared towards fostered attainment of Sustainable Development Goals. It is with warm and heartfelt gratitude that we extend our appreciation to our partners for their continued support.

This year 2021, SEMA has implemented projects with funding from the following partners.



OUR ENABLING ENVIRONMENT/INSTRUMENTS.

- TANZANIA DEVELOPMENT VISION - 2025
- NATIONAL YOUTH DEVELOPMENT POLICY (2007).
- EDUCATION AND TRAINING POLICY (2014).
- SMALL AND MEDIUM ENTRPRISE DEVELOPMENT POLICY (2002).
- RELATIONSHIP WITH DEVELOPMENT ACTORS (BOTH PUBLIC AND PRIVATE SECTORS).
- SUSTAINABLE DEVELOPMENT GOALS.
- AVAILABILITY OF LEGAL AND REGULATORY FRAMEWORK.

KEY RESULT AREAS

The following are the major areas/sectors that SEMA focuses on during the implementation of projects, the combined sectorial achievements lead to the improved quality of life of the communities that SEMA serves.

01

HEALTH

To promote health and quality of life amongst the rural poor communities through integrated Water, Sanitation, and hygiene interventions.

02

GOOD
GOVERNANCE

To promote good governance via improving accountability, transparency of CBOs, Local Governments, and other development actors present it to the community ensuring quality and sustainability of projects implemented.

03

LIVELIHOOD

To promote livelihood development and economic growth in rural areas through the creation of employment and self-employment opportunities for youth and women in the marginalized communities.

04

ENVIROMENTAL
CONSERVATION

To enhance environmental management via capacity building to CSOs on climate finance tracking and accountability, hence creating collective responsibility towards climate sensitivity.

05

EDUCATION

To ensure accessibility of quality education to the rural, poor and marginalized communities so as they are able to harness resources found in their surrounding as well as to cope with the change be it technological or social.

06

HIV/AIDS

To enhance preventive skills and measures against HIV/AIDS to youth and adults to combat the spread of HIV in the community, because HIV/AIDS claims life of many, hence reducing the working force.

07

INSTITUTIONAL
DEVELOPMENT

Organization's capacity building to develop itself while enhancing the growth of other institutions that it works together with.

Areas of Projects implementations

In Year 2021, with funding from 6 donors, SEMA has implemented different projects in total of 5 districts in Singida Region as tabulated below.

PROJECT(S)	DISTRICT	DONOR	VALUE/FUNDS
ELCAP, ECCE, BONGA, CMSG, CSO and TVET	Iramba, Ikungi and Manyoni	SF	818,658,078
BORESHA LISHE	Ikungi and Singida Dc	WFP	1,035,536,878
OYE	Singida MC, Manyoni DC & Itigi	SNV	60.581,260
Tulonge Afya Project	Manyoni Dc	USAID	124,774,400
GRAND TOTAL			2,039,550,616

HEALTH



- A healthier nation/community is the wealthier one. This is to mean that the development of any nation is crucially connected with the condition of health of its people, and health has now been accepted as an important determinant of the economic development of a nation.
- With SEMA's view of contributing to the improvement of health of communities, from improved nutritious status, decreased mortality rates to general behavioral change of community members in areas of project implementations. In the year 2021, with funding support from WFP has implemented the BORESHA LISHE project in two districts of Singida region namely Ikungi Dc and Singida Dc intending to improve the Nutrition status at household levels through best nutritional practices such as (exclusive breastfeeding, intake of locally available nutritious foods) that contributes towards the change of behaviors of the beneficiaries, hence improving their nutritious status.
- Up to this reporting period, 41,671 beneficiaries (32,798 Female, 8,873 Male) in 85 villages have been reached and their behaviors have been influenced to adopt best nutritious practices, for SEMA this has been an outstanding achievement as we continue to fully participate in building healthier communities. Also, to enhance the intake of nutritious food, SEMA facilitated the formation and training of VICOBA groups whereby there are 186 groups (90 Ikungi and 96 Singida Dc) with a total member of 5,758 (651 Male and 5,107 Female) with a Total group value was 1,050,272,805 Tsh in which the current savings are TSH 344,611,800/=
- On the same note of promoting the adoption of positive health behaviors by the communities, SEMA has implemented WASH activities whereby it trained 2 local artisans from 124 villages, (totaling about 248 male local artisans) on Slabs making and installations whereby slabs were distributed to Boresha Lishe Beneficiaries.
- Also, through the USAID funded project- (Tulonge - Afya Project) 41,694 (18,710 F and 22,984 M) beneficiaries (youth and adults) were reached in Manyoni Dc and provided with different health messages such as exclusive breastfeeding to mothers with children under 5, the use of condoms and modern contraceptive methods, with the ultimate aim of improving their health status by transforming socio-economic cultural norms and supporting the adoption of healthier behaviors.



GOOD GOVERNANCE AND LEADERSHIP.

The expert on Government and Development studies, Amartya Sen clearly puts that, Development cannot be obtained at the expense of democracy. Thus, good governance when effectively and impartially exercised by the government contributes towards achieving meaningful socio-economic development since people can enjoy their rights as well as get answers to their demands/questions due to the responsiveness and openness of the existing government. Good governance is translated via: Rule of law, Transparency, Responsiveness, and Consensus oriented equity and inclusiveness, effectiveness and efficiency, Accountability, and Participation.

In the course of creating strong civil societies able to stand and claim their rights from the duty bearers, in 2021, SEMA has implemented the CSO project, funded by Stromme Foundation whereby about 18 CBOs (Clusters, Skill net, Bonga Forum, and CAF) of Iramba, Ikungji, and Manyoni districts has been capacitated on the issues of accountability, policy influencing, and human rights, hence they are now capable of aggregating and demand their rights from the government. But also, on the side of the government, about 53 (37M, 24F) local government officials were provided with accountability and transparency training to enhance their responsiveness and accountability when serving the public/communities.

LIVELIHOOD



Improved livelihood is a result of myriad of factors, from access of health services, food security to expanding life spans which are all squared on increased income of an individual. Livelihood comprises capabilities, assets (including both material and social resources), and activities required for a means of living. Livelihood can be regarded as sustainable when it can significantly contribute to coping and recovering from stress and shocks and maintain or enhance capabilities and assets both now and in the future.

With significant funding from STROMME FOUNDATION and HELVETAS in 2021, SEMA implemented livelihood projects in three districts of Ikungi, Singida, Iramba, and Manyoni DCs, that covered two wards per district (Unyahati and Ikungi Ward in Ikungi, Old Kiomboi and New Kiomboi in Iramba, Solya and Saranda in Manyoni). For HELVETAS, project was implemented in Singida Dc and the following wards were covered (Mtinko, Ilongero, Ntonge, Mudida, Kijota and Mudida).

The primary and ultimate objective of the projects implemented was to uplift the lives and create sustainable livelihoods of the marginalized and yet disadvantaged rural communities (emphasis placed on youth and women) of Iramba, Ikungi, Singida and Manyoni Dc. The livelihood projects are categorized into two, youth and adult component.

Through the youth projects (TVET, BONGA), 101 (52M, 49F) youth have been reached and have started their IGA such as food catering, kiosks, saloon, metal fabrication, decoration, horticulture, motorcycle repair, and maintenance, knitting, beautification. Whereby, 32 (14M, 18F) are self – employed youth which is 32% of the total youth undertaking income generating activities. While youth gained wage employment are 43 (23M, 20F) and youth attached to their IGAs are 91 (37M, 54F) for which established 25 (IGA's) belongs to mentioned above skills and the average monthly income earned by youth from their established IGAs is Tshs. 135,400/=.

For Adults project -CMSSG about 920 (753 female and 167 male) beneficiaries have been reached who are members of 74 saving groups whose saving is worth 611,947,730/=, loan outstanding 460,767,570/= taken by 5,641 members while social funds collected is 88,082,150/=.

Also, 80% of women are involved in saving groups and have been able to start and expand their business enterprises.

Also, under ELCAP project 120 SPGs have been formed with total number of 3,593 members, (700M, 2893F) and 120FFS have been established for farmers to learn practically on Smart agricultural practices.

Generally, for the year 2021 as the year of implementation, the livelihoods of the communities we serve have significantly improved, hence racing positively towards achieving the Sustainable Development Goals No: 1 and 2 which strive on ending poverty and hunger.

ENVIRONMENTAL CONSERVATION

Sustainable Developments Goals no; 8, 11,12,13,14, and 15 are related to the environment, the prime objective of these goals is to make sure that development is achieved without compromising the possibility of the future generations to use the environment to foster their development.

Environmental degradation caused by human activities has led to change in weather patterns and results in things like cyclones, droughts, floods, and other many phenomena which have heavily impacted the fishing, pastoralists, and farmer's communities of the global south (developing countries, Tanzania being inclusive), thus pushing them deeper into poverty as their livelihood are heavily affected.



In the highlights of the continuing global climate change which is predicted to even be worse in the future, in 2021, SEMA through ELCAP project emphasizes climate-smart agriculture techniques which seek to increase sustainable productivity, strengthen farmers' resilience, reduce agriculture's greenhouse gas emissions and increase carbon sequestration. It strengthens food security and delivers environmental benefits. Climate-smart agriculture techniques such as mulching, intercropping, conservation agriculture, crop rotation, integrated crop-livestock management, agroforestry, improved grazing, and improved water management and innovative practices all contribute to environmental conservation.

EDUCATION



Man's significant tool for navigation, problem solving and coping with surroundings, remains to be education. Education shades lights where darkness has prevailed. Whether formal or informal, education holds unbeatable power for individual and national development. The Education and Training Policy (2014), article 3.2.1 guarantees 'access to pre-primary and primary education, and adult literacy to all citizens as a basic right. It is with the same motive and spirit that SEMA implements Education-focused projects such as ECCE and BONGA with funding support from Stromme Foundation to provide an inclusive and quality education to the rural-marginalized and disadvantaged communities of Singida region (specifically in the districts of Ikungi, Manyoni and Iramba).

For the year 2021, a total of 292 Youths (107 Male 185 Female) reached through the BONGA project (involving adolescent youth aged 13-19 who are school dropouts and those who have never been to school due to various reasons) and have been provided with Life skills and Technical skills, hence creating self-employment to youth for their self-reliance. Also, through Bonga project, the self-esteem and awareness level of youths have visibly increased as their argumentation and negotiation skills has highly improved, this is through debates and dialogue sessions which youth managed to conduct with each other at center level and cross center debates, through community theatres, community dialogues and issue-based classes

For the ECCE project, a total number of 2,494, (2,149 pupils, reached via 6 renovated schools) have been reached, as well as 345 children now are attending the newly constructed ECCE centers in Kisingu (Iramba District), Simbo (Nkhoiree), a (Ikungi District), But also, there are 3 constructed centers that has been handed over to Iramba and Ikungi District Council. In making sure that early childhood education is inclusive and of good quality, SEMA facilitated training to both centers care givers and primary school teachers who were 18 in total (11 (M 6 F 5) primary school teachers and 7 (M 4 F 3) ECCE center's care givers.

Through knowledge and skills obtained via education, youth can take advantage of it and utilize it in their business enterprises, hence improving their livelihood. Also, in making sure that, no one is left behind, SEMA for a long time has been including people with disabilities in its education projects for instance in the year 2021, 2 (all female) PWDs were enrolled as BONGA beneficiaries and were trained on basic life skills.

Also, SEMA through its vibrant and well-staffed VTC with qualified instructors provides Technical training to its customers (students) covering different courses ranging from Automobile and Domestic Electrical, Motor vehicle Mechanics to computer. For the year 2021, 35 (34M, 1F) students have graduated and are now released to the market.

INSTITUTIONAL DEVELOPMENT

Organizations or Institutions are like human beings, they are born, live and if not taken care of they die. Not only in modern times, but since their creation, organizations both NGOs and INGOs must undergo evolution so as to be effective and stay relevant due to technological dynamics and new demands from the people they serve. Institutional development can be regarded as 'the process of improving an institution's ability to make effective use of the available human and financial resources.

In 2021, SEMA conducted internal orientation training (after TNA) to its 22 Staff for capacity building purposes, but also to increase their familiarity with other projects. Such trainings included, Facilitation skills training, Policy advocacy, Time management and proposal writing. But also, externally, SEMA improved capacity of its staff by facilitating them to attend different trainings organized by different organizations, for instance; Business Development Skills training organized by SEMA, Teachers and Care Givers Training on Soft Skills and Equip to Teach.

Both internal and external training and workshop has really contributed a lot in improving staff's capacity in effectively and efficiently implementing projects, hence helping the organization to stay relevant to its vision.

Concurrently, SEMA in the year 2021 played a significant role to empower the CBOs it works with such Para –legal institutions as well the existing sustainability structures (CAF, Skill Net, Clusters etc) whereby 16 Structures has been mentored and coached on leadership, financial management, advocacy and policy influencing etc, for their sustainability and relevance in the community.



ACT NOW EXCHANGE PROGRAM

SEMA in partnership with SF with funding support from NOREC has implemented a volunteer exchange program since 2017 whereby it sends to and receives volunteers from Norway. The participants are expected to learn, share and contribute their knowledge and skills during the exchange and take back home what is useful for their sending organizations.

For the 2021/2022 round of exchange, SEMA will send its two participants to Norway in Jan 2022, Mr. Yusuph Mkonda and Faraja Hinga, to Norway, and before received two Act Now participants from Norway, namely; Miss Maia Finnerstrand and Josephine Stiegler (Josephine, unfortunately did not finish the exchange period due to cultural shock). The exchange, has resumed, after being stopped in 2020 due to the COVID -19 pandemic.

Overall, the significance of the exchange program cannot be underestimated, SEMA has enjoyed the contributions made by volunteers both the South (local) and the Norwegians as they shared their skills and knowledge especially in youth projects such as BONGA and TVET, thus continuing to touch the lives of beneficiaries where SEMA serves.



Success Stories

USAID Tulonge Afya

"i have a health baby since i observed a healthy parenting by breastfeeding my child six months consecutively after birth"



Boresha Lishe

"Cooking Demos changed my cookings for my family i now prepare balanced diet for my family and also teach my neighbours."

Bonga

Bonga sessions and technical skills made me own a bites bussiness that helps me to secure my family from poverty"
-Eliupendo Mathias 19"



Wekeza

"Wekeza Saving groups helped me to manage my life through access of small loans"

Future Plans

SEMA awaits the year 2022 with optimism, confidence and readiness to serve communities with more accountability, effectiveness and professionalism. SEMA is planning to strategize and effectively utilize its human and material resources in a manner that will unleash positive yet long-lasting impacts on the communities it serves. All the plans will be implemented through the continued and positive partnership it has forged with its stakeholders such as SF, HELVETAS, and other partners that will come on board.

SEMA implementation of projects will be built around its robust Research and Development unit so that the projects implemented provide solutions to the communities reached.

Furthermore, SEMA will continue to offer consultancy services to NGOs and other institutes in its areas of expertise such as WASH, Youth projects, Proposal writing, Community microfinance, report write up and data collection.





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